



Valley Young Professionals

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The Valley Young Professionals, a program of the Greater Phoenix Chamber of Commerce, is a group for up-and-coming young professionals in the Valley ages 25-39. The VYP program provides experiences for its members to build lasting relationships, engage in professional development opportunities, and become change-makers in the community. The VYP program is designed to create innovative leaders for tomorrow by educating them on issues that affect business leaders of today.

The monthly events connect leading entrepreneurs and business professionals with a valuable network to help them learn, grow and develop professionally. As a member of the VYP network, you have access to networking opportunities, educational programs, behind-the-scenes tours and volunteer projects.

Valley Young Professionals Mission

The Valley Young Professionals (VYP) provides experiences for its members to build lasting relationships, engage in professional development opportunities, and become change-makers in the community.

Change-Maker Definition

Leader who, through their own example, inspires & influences others to strengthen the community bonds, public resources, and economic foundations of the Greater Phoenix area.

Objectives

- Build relationships with other young professionals
- Further develop your professional and leadership skills
- Learn from the Valley's business top leaders and politicians
- Behind the scenes tours of unique Valley venues
- Give back to the community by participating in volunteer projects



Valley Young Professionals Board of Directors

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The Greater Phoenix Chamber of Commerce (GPCC) Valley Young Professionals (VYP) Board of Directors will serve to create a program that will help retain and attract young professionals to the Greater Phoenix area.

The Board is responsible for overseeing the programming and direction of the VYP. The board will identify content, speakers, venues and community partnerships for the VYP and will promote these events and the GPCC among their networks.

Benefits to Board Members

- Opportunity to drive positive change in the Greater Phoenix area while developing your network and enhancing your leadership skills
- Advance initiatives and explore issues that have a direct impact on the success of young professionals in the Greater Phoenix area
- Access to business and community leaders at the Chamber's VIP receptions and premier events
- Gain valuable insight and experience by serving on a not-for-profit Board of Directors

VYP Board Makeup

The Board of Directors shall consist of a diverse group of young professionals

- Minimum of 30% of the board will be employed by large companies (250+ employees)
- Minimum of 30% of the board will be employed by small companies (less than 250 employees)
- No more than 20% of the board will be from one industry
- No more than one board member from one organization
- Board shall consist of at least 11 members and no more than 19
- Board shall consist of an odd number of members for voting purposes



Board Terms

Young professionals selected for the VYP board will serve an initial two year term with the option to renew for an additional two years thereafter. (Must be 25 to 39 at July 1st of term year to qualify)

Board Expectations

- Passionate about creating and fostering a vibrant community where young professionals can live, work and play
- Attend 100% of bi-monthly board meetings and 75% of monthly VYP events
- Promote the VYP's mission and programs among your personal network
- Must be 25-39 years old and an active member of the Greater Phoenix Chamber of Commerce or the Valley Young Professionals
- Develop programming concepts that meet the goals/mission of the VYP program
- Bring one guest to each VYP event



Organizational Structure

Elected Positions

- Chair – The Chairman of the Valley Young Professionals Board of Directors will act as the primary representative of the Board by attending and facilitating all VYP events throughout the year. The Chairman is responsible for leading all VYP Board of Director meetings throughout the year. The Chair will also provide direction over the activities of the Board and is responsible for recommending and evaluating Board Members in addition to communicating VYP objectives to current Chamber members through personal outreach and advocacy.
- Vice Chair – The Vice Chairman of the Board will resume the responsibilities of the Chairman in the Chairman’s absence. The Vice Chair will serve as Board Chairman following their one-year term as the Vice Chair. VYP Board members must serve at least one year on the board prior to being elected as the Vice Chair.
- Immediate Past Chair – The Immediate Past Chairman will resume the responsibilities of the Chairman in the Chairman’s absence and the Vice Chairman’s absence.

Meetings

The Valley Young Professionals Board of Directors meetings will occur bi-monthly on the first Monday of the month. Board members are expected to attend 100% of Board meetings. All VYP Board meetings will be held in the Greater Phoenix Chamber of Commerce Boardroom, located at 201 N. Central Ave., Phoenix, Arizona 85004, unless noted otherwise.



Recruitment

Application Requirements

- Applicant must be between the ages of 25-39 at July 1 of new term
- Applicant should be an active member of the Greater Phoenix Chamber of Commerce and/or the Valley Young Professionals
- Applicant must include a cover letter and resume with the application
- Applicant must be available for an in-person interview on date specified in application

Applicant Evaluation Criteria

- Skills and Knowledge – Possesses a background of knowledge through education, work experience and training
- Leadership – Demonstrates initiative, honesty, courage and excellence in business and profession
- Community Involvement – Provides valuable service to the Greater Phoenix community through volunteerism and outreach

Application Submission

- The official application and a personal interview will be the only information used during the selection process. Information submitted may be verified.
- Any additional supporting documents should not accompany the application. These materials will not be considered during the selection process.